

PINE VALLEY CENTRAL SCHOOL DISTRICT

BOARD NOTES



Unofficial Minutes of the December 22, 2021 Board of Education Meeting

Meeting called to order at 7:00 p.m.

Minutes/Reports-The following were approved by the Board:

- Regular Meeting- November 18, 2021

Presentations:

- Capital Project Financing Update - Maggie Augugliaro from Municipal Solutions

Personnel – The following were approved by the Board of Education at the recommendation of the Superintendent, Ms. Bryna Moritz:

- RESOLVED, that upon the recommendation of the Superintendent, **Kyleen Young** is hereby appointed to a permanent position as an **Account Clerk**, effective on December 11, 2021.
- RESOLVED, that upon the recommendation of the Superintendent, **Jodie Gasper** is hereby appointed to a six (6) month probationary position as a **School Bus Monitor**. The probationary position commenced on September 7, 2021 and ends on **March 7, 2022**. The probationary salary is \$16.87/hr.
- RESOLVED, that upon the recommendation of the Superintendent, **Kayla Sullivan** is hereby appointed to a tenured position in the special subject tenure area of **Speech and Language Pathologist**, effective on January 1, 2022.
- RESOLVED, that upon the recommendation of the Superintendent, **Cindy Snyder** is hereby appointed to a tenured position in the special subject tenure area of **Library Media Specialist**, effective on January 2, 2022.
- RESOLVED, that upon the recommendation of the Superintendent, **Alexander Majka**, who has his Social Studies 7-12 Initial Certification, is hereby appointed on probation to the special subject tenure area of **High School Social Studies** for a probationary period of four (4) years to commence on December 23, 2021 and to end on December 22, 2025.
- RESOLVED, that upon the recommendation of the Superintendent, **Brianna Elliott**, who has her Childhood Education (Grades 1-6) Emergency COVID-19 Certification, is hereby appointed on probation to the special subject tenure area of **Elementary Teacher** for a probationary period of four (4) years to commence on December 23, 2021 and to end on December 22, 2025.
- RESOLVED, that upon the recommendation of the Superintendent, **Kate Caldwell**, who has her School Counselor Provisional Certification, is hereby appointed on probation to the special subject tenure area of **School Counselor** for a probationary period of four (4) years to commence on January 18, 2022 and to end on January 17, 2026.
- RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves the Memorandum of Agreement with the CSEA regarding Afterschool Care: Cub Club Staff.

Action Items-Consensus

Extra Co-Curricular Appointment

Name	Position	Stipend
Shawna Ippolito	Unified Bowling Coach	\$2,000

Club and Class Advisor

Matt VanKoughnett	Power Sports Club Advisor	\$1,400
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Appoint Fitness Room Supervisors:

Donovan Guglielmi
Molly Sunick
Sydney Dahl

Appoint Ski Club Advisor:

Alexander Peterson

Appoint Remote Learning Tutor for Grades 7-12:

Dawn Andrews

Appoint Afterschool Care: Cub Staff:

Kimberlee Killock
Mercedes Riley
Abbigail DeLand

Approve Substitute Personnel:

Substitute Position:	Name:
Jessica Clark	Sub. Teacher ES/HS

Leaves of Absence:

Employee No.	Tenure Area	Bldg.	Leave of Absence	Reason
00264	Occupational Therapist	El.	12/20/21 until released by doctor	Medical Leave
00523	Elementary Teacher	El.	12/23/2021-6/24/22	Unpaid Leave of Absence (pursuant to section 410.4 of the PVTA Collective Bargaining Agreement)

Actions/Other Items:

Disposal of Equipment-Bus Garage:

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes the appropriate disposal of the following equipment and their removal from District Inventory Reports where required:

Bus 142 is to go to auction; it will not be replaced.

Disposal of Equipment-Jr./Sr. High School

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes the appropriate disposal of the following equipment and their removal from District Inventory Reports where required:

Four ping pong tables will be sold to the public, the fifth table is unusable and therefore will be disposed of.

Approve 2021-2022 Budget Calendar

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the 2021-2022 Budget Calendar as presented.

Approve Transportation Contract for Fredonia CSD

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the agreement with Fredonia Central School District for transportation services and hereby directs and authorizes the Superintendent to sign said agreement on behalf of the District, services will be provided from November 22, 2021 through June 24, 2022.

Approve Contract with Children's Educational Services Inc.

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the contract with Children's Educational Services Inc. for the purpose of providing an Occupational Therapist to Pine Valley Central School District for three days of service in the month of December, and hereby directs and authorizes the Superintendent to sign said agreement on behalf of the District.

Approve Tuition Agreement with Silver Creek CSD for 2021-2022 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves the Public-School District Tuition Agreement between the Pine Valley Central School District and Silver Creek Central School District for the 2021-2022 school year.

Accept Donation

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education accepts the generous donation of clothing from the Salvation Army for the Elementary School nurse's office.

Approve Proposal for Additional Construction Management Services with Campus Construction

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Proposal for Additional Construction Management Services with Campus Construction and hereby directs and authorizes the Superintendent to sign said agreement on behalf of the District.

Approve Out-of-State Conference Request

RESOLVED, that the Board of Education approves the out-of-state travel request for Bryna Moritz, Carrie Davenport, Jamie Rodgers, Kourtney Almeida and Brandi Meacham to attend the Models School Conference being held in Orlando, Florida on June 26-June 29, 2022

Superintendent's Report:

B. Moritz

- **At the next board meeting I plan to share a video to celebrate the 50th anniversary of the Pine Valley Elementary School.**
- **On January 6, Chris Herren, who is a motivational speaker and former NBA player, will speak to the high school students about substance use prevention. If any board member would like to attend, please let me know.**
- **An update on Technology, currently we are receiving a ton of spam emails and we are working on a solution.**
- **I will be taking time off over Christmas break, but I will have my phone on and will be answering phone calls.**
- **Please review my memo on Capital Outlay, we would like to do another project.**

J. Rodgers

- **A flyer will be sent home in backpacks, parents can now purchase healthy birthday treats for the classroom from the Pine Valley cafeteria.**
J. Howard-Is there a cap on the number of orders per day, and how far in advance does a parent need to place the order?
J. Rogers -There is no cap, but the cafeteria needs a 10-day notice to fill the orders. We have a work-based learning program at the high school this year. Currently, a student is helping in the cafeteria and they are receiving credit hours for it.

J. Howard-Do we have students at BOCES this year for culinary?

J. Rogers - No not this year.

- **We have approximately 20 adults buying lunch every day this year, staff is really enjoying the new food choices. The adult meals cost \$5.14 and that price is the minimum we can charge per State Ed. There's a possible need for additional support in the cafeteria, we may need to hire another cook because they are making so many more meals. Leslie is doing an amazing job!**
- **Transportation Update - Kristin Sercu just finished up a Fleet Analysis of Pine Valley's buses and she will bring that info to Transportation Committee.**
- **Dave Vanzile and the custodial staff moved the Business Office into the new area, and Dave will be moving into his new office soon. Furniture has been moved into the hallways because the floors are going to be completed over Christmas break.**
- **L. Zollinger - Does Dave have to take an exam to keep his job?**
- **J. Rogers - Yes, he has already taken a State exam.**

C. Davenport

- **Title Grants were approved the first time through. The Cummins Grant for career exploration was also approved. It is a field trip to Cummins, where students have the opportunity to explore career interests.**
- **January Regents were canceled due to social distancing, not every school has the capability of keeping students distanced.**
 - L. Zollinger - How many states have a Regents exam?**
 - C. Davenport - Four states have a Regents exam.**
 - D. Silleman - How many students are participating in the work-based learning program, CTE classes?**
 - C. Davenport - There are six students in the work-based learning program. We have a student that change oils in the bus garage and a student that is using secretarial skills by filing books in the Library.**

B. Moritz

Leadership Teams and Dynamics - I am very disheartened by the last meeting. I want to do the best job we can for our students. We need to be reflective and work to move as a united team. I don't want us to go backwards or have constant tension amongst us. This leadership team can have a relationship of discussion, disagreement and collaboration, but not a confrontational relationship. I am and will continue to provide constant transparent information. We need to be reflective of our practices the same way we ask our staff to be, to help us grow and work together. At the moment we have some things that are not helping that. For instance, we have cancelled the past board retreat because of lack of follow through with completing the Strengths Assessment. I would appreciate your feedback on this discussion. We need to be able to disagree, reach a consensus and move forward. If we ruminate on issues over and over again there is no growth.

First, how can I get you information more easily, so that you are able to be prepared? Do I need to mail the memos? How can I make you feel more informed?

Secondly, how can we change our dialogue, so that we may move forward? We cannot keep ruminating on the same topics. It makes it impossible to get to the new ones.

You would not have hired me if you wanted the status quo.

K. Frontuto - I like your communication and I am very happy.

J. Chase - I believe there was a disconnect back when COVID started, but we're back in-person and moving forward. We are all allowed to have our own opinions, but some people have personal agendas and it's not the Board's job to run the school, but rather to look at the overall picture and hire the Superintendent. The comment was made that Cub Club was sprung on us, in retrospect, it was discussed quite a bit. If you have questions please call me, or Bryna and we will try to seek out information prior to the board meeting.

L. Zollinger - The revamped elementary reading program, have we seen improvement in that yet?

B. Moritz - Yes, Mrs. Meacham presented on that and I can get you the information again.

L. Zollinger - We set the curriculum, why don't we see the curriculum?

B. Moritz - You received a copy of the Curriculum Guide back in July when Mrs. Almeida presented to the board on that topic.

B. Moritz - I am fine with having committee meetings, but I bring you the same information in my weekly memos. In the past I have asked if anyone would like to have one, but I got no response and at our last committee meeting no one asked questions. It would help me if you told me what you wanted to discuss at the committee meetings.

D. Silleman - the Safety Committee meeting was much more collaborative. However, it became people complaining about their day and less about safety concerns.

T. Howe - Change Orders, they overlooked the cooling component and I'm just wondering how they did when we had a major conversation over at one of the committee meetings?

L. Zollinger - The anchors on the roof were installed incorrectly and Campus caught that error. Campus fixed the anchors and paid for it as well.

B. Moritz - Maybe we should have a committee meeting with Gordon Jones, so we can ask why the error was made with the cooling components.

T. Howe - I want Pine Valley to be the best school it can be, I am here for the kids.

L. Zollinger - Around budget time we should have a Building and Grounds committee meeting and invite Dave Vanzile, so he can explain what he needs to buy and why.

J. Chase - Perhaps committee meetings would be better for conflict and heated discussions because it would be smaller group setting, instead of at an open board meeting.

L. Zollinger - Yes, they used to be mailed, but I haven't received them in a while.

L. Anderson - I can mail the memos to you.

D. Silleman - Response to cohesiveness, we need to look at our goals and have a conversation to help us decide where we are going.

J. Chase - A conversation about goals could take place on a weekend, over break or perhaps summer.

B. Moritz -Why don't we plan a retreat for this summer to map out goals. Do we want to schedule committee meetings on the same day as board meetings? Would having them on another day help us to be more effective? We will schedule Buildings & Grounds and Transportation committee meetings before our upcoming board meetings.

L. Zollinger - The voters did not give us permission to do the cafeteria, I don't feel comfortable.

B. Moritz - The board did a straw poll to move forward on the cafeteria, we can't go back to the same topic repeatedly we need to move forward. I also spoke with the attorney and this does fit in the approved scope.

D. Silliman - We are only spending \$80,000 to build a \$1,000,000 kitchen, in order to improve the quality of food for our children.

L. Zollinger - We converted from low pressure steam boilers we need a hot water system the \$1,000,000 is a waste.

B. Moritz - This is counterproductive, and it undermines what we are doing. We have to move forward as a group, the board needs to move beyond this to make gains in order to improve for our children. Too much time is spent on topics that have already been decided.

L. Zollinger - If it was a history textbook, I would ask about the philosophical nature of it.

B. Moritz - Is there a way to help move us forward and to focus on what the kids need? I am open to feedback, let's try to keep our leadership team intact, and move forward so we can be successful. I will always be transparent, and I am having this conversation to take a step forward as a functional leadership team. We have a wonderful team in house and need to lead by example.

Board Round Table

D. Silleman - Thank you Penny Howe from transportation and we wish everyone in the building a Happy Holiday.

J. Howard - Merry Christmas

J. Clapp – Can you look into time off, the day before and after holiday.

B. Moritz - That is in the contract, and I'm open to looking at that in the future during negotiations.

J. Clapp - Merry Christmas

T. Howe - I'm happy that the little ones are coming, and we are going to move forward.

K. Frontuto - Merry Christmas

C. Lokietek - Don't let little bumps become mountains, Larry we will get through this. Merry Christmas and God bless everyone.

J. Chase - CCSBA went over the structures of section 6.

14. Future Important Dates:

December 22, 2021	Board Retreat 4:30-7:00 pm PVCS Board Meeting 7:00 pm	
January 3, 2022	CCSBA-Legislative Meeting #3 6:00 pm	CVCS Large Group Room
January 13, 2021	PVCS Board Meeting 7:00 pm	
February 10, 2022	PVCS Board Meeting 7:00 pm	
March 3, 2022	PVCS Board Meeting 7:00 pm	
March 24, 2022	PVCS Board Meeting 7:00 pm	
April 27, 2022	PVCS Board Meeting 7:00 pm Tentative BOCES Vote	
May 5, 2022	PVCS Board Meeting 7:00 pm Budget Hearing	
May 17, 2022	PVCS Board Meeting 7:00 pm	
May 26, 2022	Annual Meeting & Honors Night	Williams Center SUNY Fredonia
June 2, 2022	PVCS Board Meeting 7:00 pm	
June 16, 2022	PVCS Board Meeting 7:00 pm	

Adjourned at 10:15 p.m.